

Marc HILL

Information Technology Director

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Born in 1966, married, one daughter



Strengths

As European IT Director of a tier one supplier of the automotive industry, I have great experience in :

- Team management and motivation because without involved people nothing is possible
- Driving transverse worldwide projects spread among different geographical areas, so as with multicultural management and english language
- Communicating to and discussing with General Management
- Discussion and negotiation with business process leaders and with suppliers
- Business reactivity due to automotive industry in continuous evolution
- The adaptation to a context often marked by human and organizational changes (name change, restructuring of activities, offshore site,...)
- Mastering the budget (<1.5% of turnover), keeping contracts and contractors under control
- Understanding the characteristics, benefits and advantages of new techniques

Professional Experience

September 1999 ⇨ Today

IT Director of L&L Products Europe, Tier I supplier of all OEMs of the worldwide automotive industry which produces engineered acoustic, sealing, anti-flutter and structural materials. 300 people – www.lproducts.eu

- Setup « from scratch » IT Department (strategy, policy and organization)
- Detect, analyze and coordinate all functional cross-departments needs ; recommend best solutions to use, set them up and communicate them
- Setup appropriate IT controlling system (application follow-ups, ...)
- IT Budget management for automotive & aerospace business units (EMEA, India, Russia)
- Drive suppliers and manage internal IT team
- Guarantee an IT worldwide availability 24 hours a day, 7 days a week
- IS declared optimized in regards to ISO/TS 16949:2002 and ISO 9001:2000 Quality norms
- Member of Group IT Board of Directors

In 2001, I was given the chance and challenge to implement SAP in 5 months at L&L Products Europe, formerly named CORE Products, while assuming two simultaneous responsibilities : SAP Project Manager and IT Director.

- MM, WM, FI, CO, SD, TR, BC, PP modules, SAP Console + barcode readers
- Project manager of functional and technical teams (10 people)
- Follow-up of project budget, hardware and software implementations
- Automotive (EDIFACT, VDA, ENX) and banking (ETEBAC) EDI setup
- Close relationship with all automotive OEMs in order to implement their functional needs and respect their EDI norms
- Upgrade SAP R/3 to SAP Business Suite (ERP 6.0 / ECC 6) end of 2008.

October 1990 ⇨ August 1999

IT and Software Development Manager of Alsatel's R&D Department. Alsatel is a telecom company, developing industrial and security oriented software for high risk locations. 300 people – www.alsatel.fr

- IT Manager in charge of the Novell network, IT infrastructure and telecom systems
- Engineer, project manager and finally chief software development manager
- Among other ones, I have developed following softwares :
 - a centralized alert controlling system for chemical and nuclear locations
 - a complete CTI platform (Computer Telephony Integration (CTI) for helpdesks & CRM
- Tutor at University of Haute Alsace for IT doctorand student

1989 ⇨ September 1990

- Scientist for the French Army : Setup of IT network of the 1st Army - Congratulations
- In charge of Artificial Intelligence Cursus at CNAM University

Education and Training

1989	Master M2 in Computer Science	ULP Strasbourg
1988	Master M1 in Computer Science	ULP Strasbourg
1987	Licence in Computer Science	ULP Strasbourg
1985 / 1986	Deug A in Mathematics	ULP Strasbourg
1984	Bac C (with english specialization)	Lycée Kléber

Competencies

ERP System	SAP ERP 6.0, R/3 4.6C, EDI
Business Applications	CRM, PLM, ETL and BI, Collaborative Web Project Mngt
Operating Systems	Linux, Unix, FreeBSD, Windows
Databases	Oracle, MySQL, Access, Domino
Architectures / Telecom.	Firewall, VMWare, Proxy, DNS, VPN, WebEx, Skype, ...
Certifications	Microsoft and Lotus Notes
Development / Web	Delphi,C++, SQL, HTML, Javascript, PHP, XML / CMS Joomla
Softwares / Mail systems	MS-Office, OpenOffice, Project, ... / Lotus Notes, Zimbra
Hardware	HP, DELL, SAN EMC, Cisco Routers, ...

Languages / Cultures

French, English and German fluently. Used to international environments.
Inter-cultural trainings in regards to India and Turkey.

Additional Information

- My preferred words : customer service, to build, pragmatism, reactivity
- Leisures : IT, web creation, music, dancing, skiing, biking, table tennis, wandering
- Travels : US, Canada, China, Kenya, Iceland, India, Irland, Reunion Island, ...

[For further information, please consult my english website www.marc-hill.com](http://www.marc-hill.com)